

Introducing a "New Series" of Public Workshops *"Harassment Investigation and Resolution"* **Level I and Level II**

New



New

- ◆ *Harassment Investigation* **Level II** **October 2, 3, 4/2000** **Halifax**
- ◆ *Harassment Resolution* **Level I & II** **October 16 - 20/2000** **Calgary**
- ◆ *Harassment Investigation* **Level II** **November 13, 14, 15/2000** **Calgary**
- ◆ *Harassment Resolution* **Level I & II** **December 4 - 8/2000** **Halifax**

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- ◆ The Level II workshops are 'brand new' this year - and are only being offered once to the public in the year 2000.
- ◆ The Harassment Resolution Workshops (Level I and II) are being run together so that participants are introduced to a different concept of resolution work for both 'harassment' and 'conflict' in the workplace. This new approach is uniquely formed to assist people in conflict to develop an awareness of their own part in the conflict and then take responsibility for their actions.
- ◆ Currently conflict in the workplace is dealt with by 'compromise.' We do not see this as the solution. We believe that 'compromise' has resulted in accelerating conflict and hence harassment complaints. That's why we have developed - and continue to develop - a different approach to addressing and resolving conflict in the workplace!

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**EARLY
BIRD
SPECIALS**

For more information
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Seating is limited!
Register early and save

